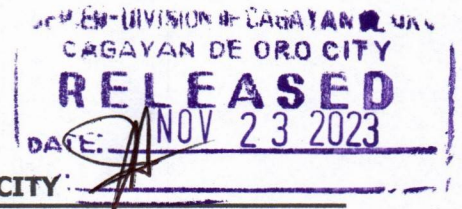




Republic of the Philippines  
**Department of Education**  
REGION X

**SCHOOLS DIVISION OF CAGAYAN DE ORO CITY**



**Office of the Schools Division Superintendent**

**21 November 2023**

DIVISION MEMORANDUM

No. 031 s.2023

**RETOOLING WORKSHOP ON INSTRUCTIONAL SUPERVISION DUTIES OF  
EDUCATION PROGRAM SPECIALIST OF ALTERNATIVE LEARNING SYSTEM AND  
YEAREND PROGRAM IMPLEMENTATION REVIEW**

To: Assistant Schools Division Superintendent  
Chief, Curriculum and Teaching Division  
Concerned Curriculum and Teaching Division Personnel  
This Division

1. Regarding Regional Memorandum No. 0650 s. 2023, the Regional Office through the Curriculum and Learning Management Division will conduct a Retooling Workshop on Instructional Supervision Duties of Education Program Specialist for Alternative Learning System and Yearend Program Implementation Review on November 28-30, 2023. The venue will be at New Dawn Hotel, Don Apolinar Velez, St., Cagayan de Oro City.
2. The participants are the Education Program Specialist for Alternative Learning System.
3. In adherence to Equal Opportunity Principle (EOP), fair and inclusive treatment is accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs wide dissemination and compliance of this Memorandum.

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

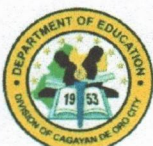
Encl.: None

Reference: As stated

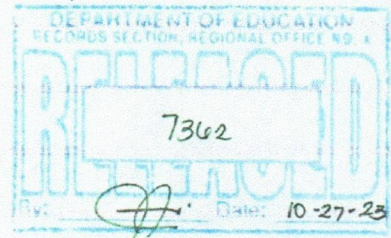
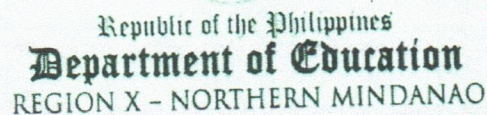
To be indicated in the Perpetual Index  
Under the following subjects:

**ALTERNATIVE LEARNING SYSTEM**

JGTV/DM- retooling workshop on instructional supervision duties of epsas and yearend pir  
November 21, 2023



**Address: Fr. William F. Masterson Avenue, Upper Balulang, Cagayan de Oro City**  
**Telephone: (08822) – 8550048**  
**Email: cagayandeoro.city@deped.gov.ph**



REGIONAL MEMORANDUM  
No. 0650, s. 2022

RETOOLING WORKSHOP ON INSTRUCTIONAL SUPERVISION DUTIES  
OF EDUCATION PROGRAM SPECIALISTS OF ALTERNATIVE  
LEARNING SYSTEM (EPSAs) AND YEAREND PROGRAM  
IMPLEMENTATION REVIEW

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
All Others Concerned

1. Regarding the Department's priority program to strengthen and expand the Alternative Learning System (ALS), all division ALS focal persons and education program specialists for ALS (EPSAs) will convene for a **Retooling Workshop on Instructional Supervision Duties of EPSAs and Yearend Program Implementation Review on November 27-29**. The specific venue will be announced in a separate issuance.
2. This activity is aimed to
  - a. retool the EPSAs on their instructional supervision duties based on DM 008, s. 2023, or the Multi-Year Guidelines on the Results Based Performance Management System-Philippine Professional Standards for Teachers; and
  - b. conduct yearend program implementation review on the ALS programs for Fiscal Year 2023, including the implementation of ALS senior high school.
3. Kindly see the attachment for the matrix of activities.
4. This Office directs the immediate and wide dissemination of this Memorandum.

**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

To be indicated in the Perpetual Index  
under the following subjects:

ALTERNATIVE LEARNING SYSTEM  
INSTRUCTIONAL SUPERVISION

CLMD/butch

RETOOLING WORKSHOP ON INSTRUCTIONAL SUPERVISION DUTIES OF EDUCATION  
PROGRAM SPECIALISTS OF ALTERNATIVE LEARNING SYSTEM (EPSAs)  
AND YEAREND PROGRAM IMPLEMENTATION REVIEW

Matrix of Activities

| Session                      | Day 1                                                                                                                                                                                                                                                                                                                                                                                   | Day 2                                                                                                                                                                                                                                                                             | Day 3                                                                                                                                                                |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8:00 – 9:00<br>a.m.          | Arrival, Registration, and<br>Billeting of the Participants                                                                                                                                                                                                                                                                                                                             | Management of Learning                                                                                                                                                                                                                                                            | IV. Closing Program                                                                                                                                                  |
| 9:00 – 11:00<br>a.m.         |                                                                                                                                                                                                                                                                                                                                                                                         | Workshop 1:<br>Roundtable Discussion on the<br>following:<br>(a) ALS A&E Programs,<br>including ALS Senior High<br>School<br>(b) CPLC with USTP<br>(c) ALS Sessions in Partner<br>Institutions<br>(d) BPOSA and ALS SBM<br>(e) Other literacy and inclusion<br>initiatives in ALS | Preliminaries<br>Challenge and Ways Forward<br>▪ <b>Ray Butch D.<br/>Mahinay</b><br>Regional ALS Focal<br>Person                                                     |
| 11:00 a.m.–<br>12:00<br>p.m. |                                                                                                                                                                                                                                                                                                                                                                                         | ▪ <b>Ray Butch D.<br/>Mahinay</b><br>Regional ALS Focal<br>Person                                                                                                                                                                                                                 | Acceptance of Challenge<br>Closing Message<br>▪ <b>Dr. Arturo B.<br/>Bayocot, CESO III</b><br>Regional Director<br>Distribution of Certificates<br>Photo Opportunity |
| 1:00 – 3:00<br>p.m.          | I. Opening Program<br><br>Preliminaries<br>Opening Remarks<br>▪ <b>Mala Epra B.<br/>Magnaong</b><br>Chief, CLMD<br><br>Introduction of the<br>Participants<br>Rationale of the Activity<br>▪ <b>Ray Butch D.<br/>Mahinay</b><br>Regional ALS Focal<br>Person<br><br>Inspirational Message<br>▪ <b>Dr. Arturo B.<br/>Bayocot, CESO III</b><br>Regional Director<br><br>Photo Opportunity | Session 2:<br>Contextualizing DepEd Memo<br>No. 008, s. 2023, or the Multi-<br>Year Guidelines on the Results<br>Based Performance<br>Management System (RPMS)<br>to ALS<br><br>▪ <b>Gina F. Labitad</b><br>EPS, HRDD                                                             | Travel Back<br>to Home Station                                                                                                                                       |
| 3:00 – 5:00<br>p.m.          | II. Pre-Session Proper<br><br>House Rules<br>Expectation Setting<br><br>III. Session Proper<br><br>Session 1:<br>ALS Region X Status Report<br>▪ <b>Ray Butch D.<br/>Mahinay</b><br>Regional ALS Focal<br>Person                                                                                                                                                                        | Session 3 and Workshop 2:<br>Nature, Framework, and Types<br>of Instructional Supervision<br>▪ <b>Marivic D. Labitad</b><br>EPS, QAD                                                                                                                                              |                                                                                                                                                                      |
| Facilitators                 | <b>Fernan C. Lanzaderas</b><br>EPSA, SDO Misamis<br>Occidental                                                                                                                                                                                                                                                                                                                          | <b>Sharyl Jane A. Ermac</b><br>EPSA, SDO Bukidnon                                                                                                                                                                                                                                 |                                                                                                                                                                      |
|                              |                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                   | <b>Vanessa N. Nalam</b><br>EPSA, SDO Valencia City                                                                                                                   |